

Health and Safety Policy

Reviewer	Centre Administrator
Approved by	Centre Manager
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Version	2.1

Introduction:

One Education is committed to providing a safe and healthy environment for all its employees and learner. The company recognises its legal and moral responsibilities to ensure the health, safety, and welfare of all individuals affected by its operations.

Policy Statement:

One Education aims to achieve the highest standards of health and safety performance and continuously improve its health and safety management systems. The company will:

- Comply with all relevant health and safety legislation and other requirements applicable to its operations.
- Ensure that all employees, learners, visitors, and contractors are aware of and understand their responsibilities under this policy.
- Provide sufficient resources and training to ensure that employees and other individuals are competent to carry out their health and safety duties.
- Regularly review and update this policy to reflect changes in legislation, technology, and best practices.

Risk Assessment:

One Education recognises the importance of risk assessment in managing health and safety risks. The company will:

- Identify hazards and assess the risks associated with its operations, including the activities of employees, learners and visitors.
- Prioritise actions to control significant risks and implement effective control measures.
- Ensure that all risk assessments are documented, reviewed, and updated as necessary.

Responsibilities:

All individuals associated with One Education are responsible for their own health and safety and that of others affected by their actions. The company will:

- Ensure that employees, learners and visitors understand their responsibilities for health and safety and receive appropriate training.
- Encourage reporting of accidents, incidents, and near-misses and investigate these to prevent recurrence.
- Ensure that all accidents and incidents are reported to the relevant enforcing authority as required by law.
- Encourage a positive health and safety culture where individuals are encouraged to raise concerns and suggest improvements.

Implementation:

One Education will ensure the effective implementation of this policy through:

- Providing regular health and safety training and awareness programs.
- Monitoring and auditing health and safety performance and management systems.
- Regularly reviewing and updating risk assessments and control measures.
- Investigating all accidents and incidents and implementing corrective actions to prevent recurrence.

Conclusion:

This policy outlines One Education's commitment to health and safety and its responsibility to provide a safe and healthy environment for all individuals associated with its operations. The company will continuously strive to improve its health and safety management systems and performance to achieve its health and safety objectives.